Smart Grid Workforce Training and Education

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Energy Cluster Scope of Work







FOSSIL FUELS

Energy Production
Energy Transmission
Energy Distribution
Oil & Gas Extraction

CLEAN TECHNOLOGY

Advanced Energy
Storage
Bio/Hydrogen Fuel
Solar
Wind
Hydroelectric

OTHER

Energy Efficiency
Water/Wastewater
Utilities





Workforce Challenge

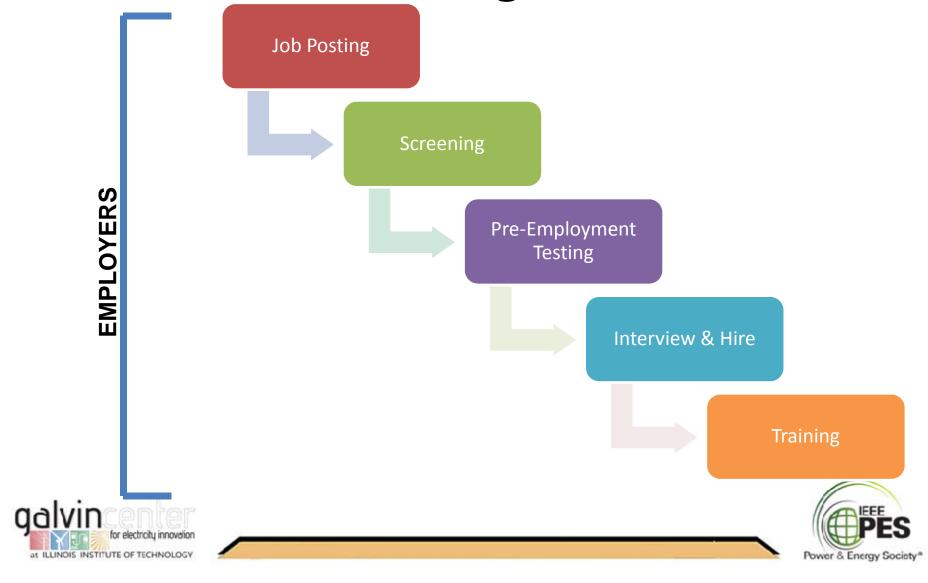
- 46% of the skilled workforce may need to be replaced due to attrition or retirement
- "Talent Backfilling & Replacement"
 - Building a pipeline of future workers
 - Expand career awareness
 - Improved prep for screening & pre-employment testing
 - Better align training & employment opportunities







Historical Recruitment and Training Model



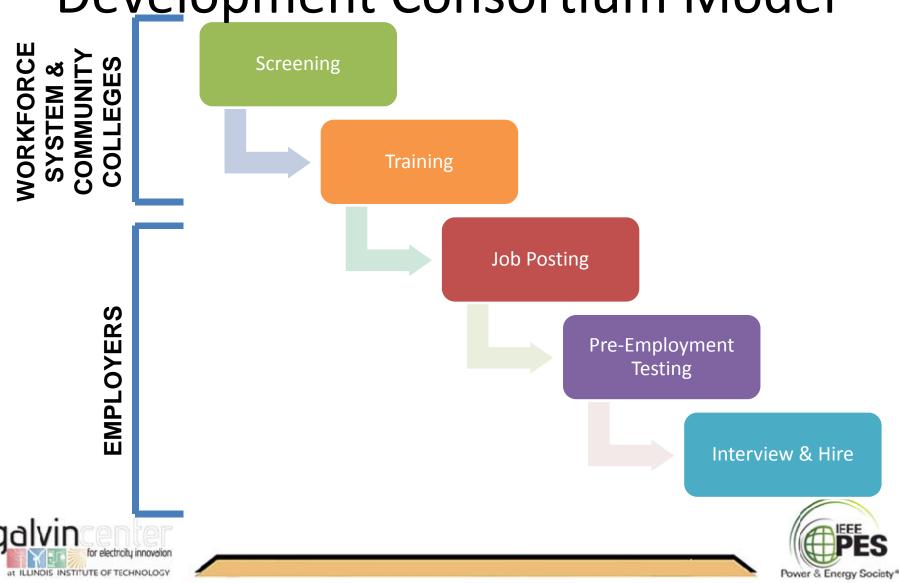
Michigan Utility Workforce Development Consortium







Michigan Utility Workforce Development Consortium Model



Michigan Utility Workforce Development Consortium Model

Workforce System

2 Weeks

Community Colleges

5 – 6 Weeks

External Training Providers

4 – 16 Weeks

Pre-Screen Activity

- Interest Inventory
- WorkKeys NCRC
- Remediation
 - WIN
 - Key Train
- EEI Pre-Tests
- Background Check
 - Drug
 - Criminal
 - Work History



- Energy Employability Certificate
- Math Boot Camp
- Energy Industry Fundamentals



Pre-Employment
Occupational Training

- Gas Fitter
- Line Worker
- Substation Operator
- Instrument & Controls Technician
- Plant Operator
- Electrical Maintenance







Smart Grid Training









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